

SAFE PLACE | SAFE PEOPLE

HEALTH, SAFETY
& ENVIRONMENT
P O L I C Y



TOMRA



OUR TOMRA SAFE VISION:

At TOMRA we are passionate to lead the resource revolution, and we are committed to providing a safe place for our people, our customer, and the environment in which we operate. We strive to promote a working environment which embraces cultural diversity, inclusiveness, and wellbeing through our safe people. We shape an environment for our people to live their best lives and get home safely every day.



HSE PRINCIPLES

To fulfil our TOMRA Safe vision, we have established 8 HSE Principles. These principles are essential for continuously improving and enhancing our HSE standards. Each of our people is responsible for contributing to the TOMRA Safe vision by committing to:



CULTURE

"Our TOMRA Safe Culture is built into everything we do, protecting our people, customers and our environment."



TARGET ZERO

"We strive for zero work-related injuries and illness through a TOMRA Safe mindset built into our values."



SUSTAINABILITY

"We deliver products & solutions that contribute to a safer & more sustainable future."



CONTRIBUTION

"We make an impact through collaboration with our people, being visible, approachable and passionate about HSE, delivering HSE excellence."



COMPLIANCE

"We will comply with legal and regulatory requirements and regularly create awareness across our organisation."



ACCOUNTABILITY

"We are all accountable to maintain the same high Health, Safety & Environment standards."



LEARNING ENVIRONMENT

"We create a learning culture across the organisation through reporting all safety events and sharing best practice to ensure safety excellence."



CONTROLLING & MONITORING

"We regularly assess the HSE risks arising from our work and regularly review our systems and controls to ensure their effectiveness."

Tove Andersen
CEO TOMRA

Eva Sagemo
CFO

Helena Dreisig
EVP People & Organisation TOMRA Group

Volker Rehrmann
EVP, HEAD OF TOMRA RECYCLING/MINING
& CIRCULAR ECONOMY

Michel Picandet
EVP, HEAD OF TOMRA FOOD

Harald Henriksen
EVP, HEAD OF TOMRA COLLECTION

CULTURE



TARGET ZERO



SUSTAINABILITY



CONTRIBUTION



COMPLIANCE



ACCOUNTABILITY



LEARNING
ENVIRONMENT



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